



## EMISSIONS

Scope 1 & 2 GHG emissions from operations in TC02e carbon neutral by 2023

Down 22.4% to 24,570.49  
(32,165.17 in 2021)



## CLIMATE CHANGE

Respond and align to Task Force on Climate-related Financial Disclosures (TCFD) in our 2023 report or other standard prescribed by applicable securities authorities

NEW Goal



## ENVIRONMENTAL STEWARDSHIP

85% diversion of non-hazardous waste by 2026

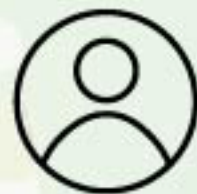
NEW Goal



## HEALTH & SAFETY

Reduce the Loss Time Severity Rate (LTR) to 4.0 by 2030

10.83 (up from 9.84 in 2021)



## EMPLOYEE WELLBEING

Charitable support in communities where ATS is located

21% increase in FY2022



## DIVERSITY & INCLUSION

Increase women in leadership\* to 30% by 2030

Development of a Valuing Uniqueness and Fostering Belonging Policy

\*NEW Goal  
15.8% (up from 12.5% in 2021)



## GOOD GOVERNANCE

100% completion of annual ethics training by all managers and employees

Achieved in 2021

